

Who qualifies as a diverse supplier?

Under our Supplier Diversity Program, we recognize certifications from the National Minority Supplier Development Council (NMSDC), the Women's Business Enterprise National Council (WBENC), United States Small Business Association (SBA), National LGBT Chamber of Commerce (NGLCC), DisabilityIN, National Veteran Business Development Council (NVBDC) as well as other groups.

Our supplier diversity definitions include:

- Veteran-owned businesses
- Service-disabled veteran-owned small businesses
- Disability-owned businesses
- Minority-owned businesses, including but not limited to African American, Native American, Asian American or Hispanic-owned businesses
- Women-owned businesses
- Gay, lesbian, bisexual and transgender-owned businesses

Tier 2: We maximize and multiply diversity within our supply chain through our Tier 2 program. A Tier 2 supplier is the company that provides Splunk's Tier 1 (Prime) supplier with products or services that will be provided to the end user. The Tier 2 company's service or product does not have to be sold directly to Splunk for the spend to be counted in Splunk's Tier 2 program.

To learn more about certification through NMSDC, contact:

National Minority Supplier Development Council

1040 Avenue of the Americas, 2nd Floor

New York, New York 10018 (212) 944-2430

www.nmsdc.org/

To learn more about certification through WBENC, contact:

Women's Business Enterprise National Council

1120 Connecticut Avenue NW, Suite 950
Washington, DC 20036 (202) 872-5515
www.wbenc.org/

To learn more about certification through WEConnect International, contact:

WEConnect International
1100 H Street, NW, Suite 1100,
Washington, DC 20005
(202) 810-6000
<https://weconnectinternational.org/en/>

To learn more about qualification and certification through SBA, contact:

United States Small Business Administration
409 Third Street SW
Washington, DC 20416 1-800-U-ASK-SBA
www.sba.gov

To learn more about qualification and certification through NGLCC, contact:

National LGBT Chamber of Commerce
1331 F Street, Suite 900
Washington, DC 20004 (202) 234-9185
<https://www.nglcc.org/>

To learn more about qualification and certification through DisabilityIN, contact:

DisabilityIN

3000 Potomac Avenue

Alexandria, VA 22305 1-800-706-2710

<https://disabilityin.org/>

To learn more about qualification and certification through NVBDC, contact:

National Veteran Business Development Council

325 E. Crescent Lane

Detroit, MI 48207 888-CERTIFIED

<http://www.nvbdc.org/index.html>